

**INDEPENDENCE PUBLIC SCHOOLS
SALARY SCHEDULE - FOUNDATION FORMULA CLASSROOM TEACHERS
2021-2022**

STEP	B S	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)
	\$31,818*			
1	\$31,468	\$33,041	\$36,188	37,762.00
2	\$32,711	\$34,284	\$37,431	\$39,005
3	\$33,954	\$35,527	\$38,674	\$40,248
4	\$35,197	\$36,770	\$39,917	\$41,491
5	\$36,440	\$38,013	\$41,160	\$42,734
6	\$37,683	\$39,256	\$42,403	\$43,977
7	\$38,926	\$40,499	\$43,646	\$45,220
8	\$40,169	\$41,742	\$44,889	\$46,463
9	\$41,412	\$42,985	\$46,132	\$47,705
10	\$42,655	\$44,228	\$47,375	\$48,948
11	\$43,898	\$45,471	\$48,618	\$50,191
12	\$45,141	\$46,714	\$49,861	\$51,434
13	\$46,384	\$47,957	\$51,104	\$52,677
14	\$47,627	\$49,200	\$52,347	\$53,920
15		\$50,443	\$53,590	\$55,163
16			\$54,833	\$56,406
17			\$56,076	\$57,649
18			\$57,319	\$58,892
19				\$60,135
20				\$61,378

(*) Reflects \$350 Stipend for additional training required of entry level teachers.
HR 6.9.21